

Black Men Healing Conference Metropolitan State University St. Paul, MN



#### A Mother's Message to Her Son

Verona Mitchell, Host & Producer Cultural Conversations Radio



# Survival Means Legacy



# The End is Their Beginning

## Unarmed Victims of 2014 More than 100 unarmed black people were killed by police in 2014.



### Your Survival is Paramount

http://mappingpoliceviolence.org/unarmed/

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Unarmed Victims of 2014 - Mapping Police Victence

http://mannindpolingsiolance.ord/unarmed

#### MAPPING POLICE VIOLENCE

NATIONAL POLICE VIOLENCE MAP / UNARMED VICTIMS / REPORTS / COMPARE PLACES / NATIONAL TRENDS / ABOUT US

#### **Unarmed Victims of 2014**

#### More than 100 unarmed black people were killed by police in 2014.

Here are their names and stories.



Michael Laray Dozer
Bekersfield, CA: Dozer was allegedly
acting eratically at a gas station when he
walked towards an officer. Finding him to
appear "aggressive," the officer shot and

He was 26 years old.



Oliver Jarrod Gregoin

Beytown, TX: A women called 911 to report that Gregoria had lecked in her back door, which may have been his own residence, and attacked her with a pole. He reportedly left and resurred again. Deputy Bradley Hasley spotted Gregorie exiting the house and tassered him. Gregorie fell, reportedly removed the probes and then allegedly "charged" Bradley, who then tasered him again. When EMS armed to treat the women, Hasley says he noticed Gregorie appeared "unresponsive." He was transported to the hospital where he was pronounced dead.

He was 26 years o



George V. King

Bellimore, MDr. King spent the night in the hospital fier a reaction to dental work medication. After an unknown procedure, and possibly taking Kepper the next day, king allegedly became "agitated and combetive" about not being immediately released. Two officers arrived and tasered king once while 5:0 hospital twirters tried to secure him to a gurney. He resisted, was drive-durined four times, and was given a seatility. He suffered a certice arrest, wet, time a come and died 7-8 days lates.

He was 19 years old.

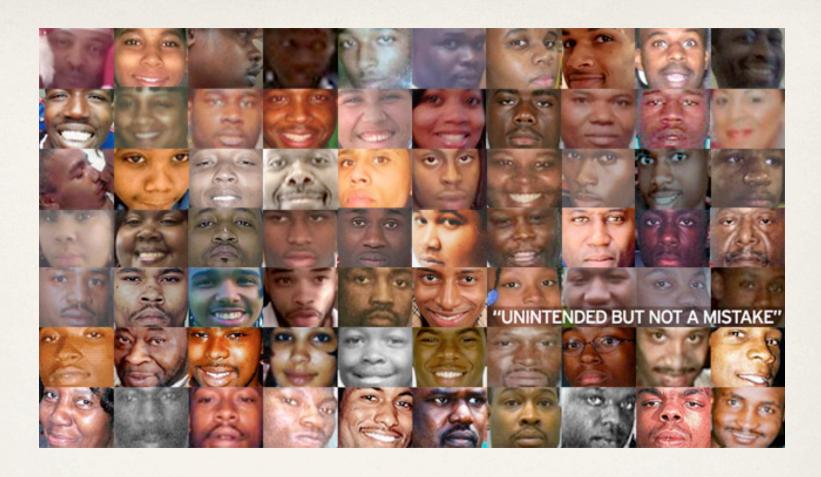


Dominique Franklin J

Chicago, IL: Police pursued Franklin after suspecting him of robbing a store. They tasered him twice, causing him to fall headinst into a steer source weeks later.

He was 23 years old.

#### Your Survival is Paramount



### Your Survival is Paramount

- 1. Be polite; respectful
- 2. You can file a compliant
- 3. Do not argue with the police
- 4. What you say can be used against you
- 5. Keep your hands in plain sight



#### Your Survival is Paramount

- 6. Avoid physical contact with police
- 7. Do not run, even if afraid
- 8. Do not resist arrest
- 9. No comment or discussion until you have a lawyer present
- 10. Guard your body language, words, reactions and emotions



#### Your Survival is Paramount

- 11. Do not bring attention to yourself
- 12. Do not hang with those who are overtly bringing attention to themselves



### Your Survival Paramount



# Your Survival Means Legacy



How do we Transmit a Sense of Survival & Legacy?



Our Image... Our Stuff and How We Lead

# Why Is The "Great She-Elephant" Important Today?

 Serves as a formative source in the African American female's point of entry into the Western World



\* Who Are the "Great She-Elephants" in family, community, or larger scope of society?

#### The "Great She-Elephant"



- Maternal mythical creature that existed solely to nurture and preserve her communal structure (as cited in Shedlock, 1920)
- African female leaders are sometimes referred to as the "Great She-Elephant."
- She is the maternal keeper of the tribe embodying
- Strength, power, and gumption
- Ability to operate under an abscess of societal dysfunction, and rapid social change

## How We See African American, Black Women?

You Told Harpo to Beat Me?



# How Do They See Me?

- What's your perception of the African American female?
- Why that perception?
- How was your perception formed?
- How do you clarify who you are... MOTHER

# Putting Her Leadership Into Context

- Factors that contribute to leadership are:
  - social positioning
  - leadership development
  - communication
  - defiance
  - historical elements that influenced her expressive style of leadership

# 5 Key Leadership Qualities

- In spite of the brutally of slavery, racism, sexism the following key leadership qualities emerged:
  - Self-defined
  - Self-determined
  - Development and usage of voice
  - Connecting to and building community,
  - Seeking spirituality and regeneration

# Messages of Devaluation & Misrepresentation

- African-American females are viewed as "Black matriarchs"
  - dominant
  - pathological
  - deviant
  - and destructive to the African-American family
- Devaluation and misunderstanding; often in comparison with Anglo (White) females
- Results in attempting to "fit" African American female's culturally distinct leadership and communication style into the framework of leadership exhibited by Anglo (White) females.



# Our Message

- 1. We love you
- 2. I am Mother
- 3. Your mission is to have the courage to Live
- 4. We are a team
- 5. I am not your playmate I am mother
- 6. I am not your girlfriend/ boyfriend – I am mother



# Our Message

- 6. I am not your father, I am mother
- 7. I lead with love
- 8. We have a rich history in Africa and in the Americas
- 9. My legacy is passed on through your survival
- 10.My legacy is within the quality of life
- 11.In life there is hope; in hope there is legacy



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